



# U.S. ARMY CYBER COMMAND

RISING LEADERS DEVELOPMENTAL PROGRAM

(Rev. 3/26/24)

## Start your Career as an Army Professional at the U.S. Army Cyber Command!

The mission of the U.S. Army Cyber Command's (ARCYBER) Rising Leaders Developmental (RLDP) Program is to build a pipeline of entry-level professionals to expertly perform and adapt to an ever-changing cyber operational environment. Working as an Army Civilian professional offers highly technical individuals a rare chance to challenge their skills on world-class national defense problems. ARCYBER is one of the few public or private sector organizations that will allow you to go toe-to-toe with cyber adversaries every day. Army Civilians are an integral part of the Army team, who are committed to selfless service in support of the protection and preservation of the United States.

As an Army Civilian professional, you can serve your country and support your military counterparts by using your technical expertise to make an impact on Soldier capabilities and Army families, support overseas operations and disaster relief projects, and develop technology systems and capabilities that give technological advantages to the nation's warriors. In cyberspace your technical skills will be valued and engaged every day in defense of the nation.

You will work alongside uniformed military counterparts, receive hands-on training, education, and have access to certificate programs and professional and leadership development opportunities as you progress throughout your career. ARCYBER may have summer internships (8-12 weeks) and 3-year fellowships available (based upon funding).

### About Army Engineers & Scientists

With the need for everything from biologists to computer programmers, mathematicians and aerodynamicists, the Army's mission offers an unparalleled range of career opportunities and experiences for civilian engineers and scientists (non-construction) in Computers; Software; Electrical; and Operations Research fields.

### About Army Information Technology and Data Scientists

The rise of cybersecurity threats has placed unprecedented demands on IT/Cyber professionals to quickly learn new competencies and perform in turbulent environments. Join the cadre of software and hardware developers, electrical engineers, network and cloud technicians, data analysts, ethical hackers, and many more technical professionals on the Army Cyber team.

### Locations Worldwide

This career field has more than 17,000 engineers and scientists in 60 different job specialty areas located in 48 states and 19 countries. Explore the world and work for an organization that will provide more than a paycheck, but a purpose, mission, and a way to contribute to your country while developing professionally.



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## WE ARE SEEKING YOUR SKILLS!

	<b>ARCYBER</b>	<b>NETCOM</b>	<b>CPB</b>
<b>Mission</b>	U.S. Army Cyber Command integrates and conducts cyberspace operations, electromagnetic warfare, and information operations, ensuring decision dominance and freedom of action for friendly forces in and through the cyber domain and the information dimension, while denying the same to our adversaries.	The U.S. Army Network Enterprise Technology Command (NETCOM) leads global operations for the Army's portion of the Department of Defense Information Network, ensuring freedom of action in cyberspace while denying the same to our adversaries.	The Cyber Protection Brigade defends key terrain against specified threats to deliver effects that ensure freedom of action in and through cyberspace and to deny the same to our adversaries.
<b>Locations</b>	Fort Belvoir, Va. Fort Eisenhower, Ga. Fort Meade; Md.	Fort Huachuca, Ariz. Fort Eisenhower, Ga. Fort Bliss, Texas Fort Liberty, N.C. Fort Carson, Colo. Fort Detrick, Md. Fort Drum, N.Y. Fort Eustis, Va. Fort Cavazos, Texas Fort Leonard Wood, Mo. Fort Myer, Va. Joint Base San Antonio, Texas Fort Stewart, Ga. Joint Base Lewis-McChord, Wash. Redstone Arsenal, Ala. Fort Sill, Okla. Fort Meade, Md. Wiesbaden, Germany Republic of Korea Japan	Fort Huachuca, Ariz. Fort Eisenhower, Ga. Fort Meade, Md.



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	ARCYBER	NETCOM	CPB
<b>Training Tracks</b>	<b>Information Technology Management:</b> Customer Service Information Security Systems Analysts Network Policy & Plans	<b>Engineering:</b> Computer Software Electrical Operations Research  <b>Information Technology Management:</b> Customer Service Information Security Systems Analysts Network Policy & Plans	<b>Engineering:</b> Computer Software Electrical Operations Research  <b>Information Technology Management:</b> Customer Service Information Security Systems Analysts Network Policy & Plans
<b>Projects</b>	<ul style="list-style-type: none"> <li>» Cloud On-Premise, Off-Premise and Hybrid Technologies</li> <li>» Top Secret Projects</li> <li>» Secret Projects</li> <li>» File Migration and Defensive Cyberspace Operations/Storage Area Network build out</li> <li>» Future Operations</li> <li>» Microsoft Project Server</li> <li>» Continuity of Operations Disaster Recovery Planning</li> </ul>	<ul style="list-style-type: none"> <li>» Engineer a modern, integrated, and operational network; centralize management of enterprise networks and systems.</li> <li>» Execute strong compliance and inspections programs.</li> <li>» Enable strategic and tactical mission command.</li> <li>» Refine operate/maintain/defend network requirements.</li> <li>» Improve emergency and network services.</li> <li>» Prioritize network modernization effort and maintenance.</li> </ul>	<ul style="list-style-type: none"> <li>» Computer Science and Data Science work role efforts within the brigade.</li> <li>» Analytic pipeline training development.</li> <li>» Analytic inventory research and development.</li> <li>» Big data platform research and support to operations teams.</li> <li>» Reduce cyber attack surface, improve network defense.</li> </ul>

**We are looking for both summer interns and 3-year fellows working full time in a developmental capacity in a variety of offices.**

RLDP Summer Interns may onboard in May (preferred). Typical summer internship length is 12 weeks. Dates for onboarding for 3-year RLDP Fellows will vary. Please complete the application and submit it with your current resume and unofficial transcripts to: [https://armycyber.yello.gov/app/collect/form/0PQ2I9K\\_rUjoggl8vc26Aw](https://armycyber.yello.gov/app/collect/form/0PQ2I9K_rUjoggl8vc26Aw)

**Eligibility Requirements:**

U.S. citizenship is required. Must meet conditions of employment to include pre-employment drug testing, obtain and maintain a Top Secret/Sensitive Compartmented Information security clearance and complete a Counterintelligence Polygraph and MADO.



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## Spotlight: U.S. Army Office of the Chief Information Officer (CIO) and Office of the Deputy Chief of Staff for Command, Control, Communications, Cyber Operations, and Networks (G6) Summer Internships

RLDP Interns will be assigned to the Cybersecurity Programs Division where they will research, develop and update cybersecurity policies. Interns will participate in projects and apply the Risk Management Framework process throughout the system development life-cycle, to include requirements definition, analysis, design/architecture, development, and testing for new systems or major enhancements to existing systems. Participants will also gain experience in managing The Global Electronic Approval Routing System, which impacts the organization worldwide. Interns will come on board as Information Technology Management Specialists at the GS-03, 04 or 05 levels, depending on experience and education qualifications.

RLDP Interns will develop knowledge, skills and abilities in the following areas:

- » **Leadership Skills:** Ability to interact with a team to gain understanding of web applications, answer technical queries, and make recommendations on documentation to ensure professional presentation.
- » **Oral Communication:** Routinely deliver information, tailored to audience (for example, technical, sensitive, controversial); make clear and convincing oral presentations; listen to others while interpreting nonverbal cues, and respond appropriately.
- » **Problem Solving:** Identify problems; determine accuracy and relevance of information; use sound judgment to generate and evaluate alternatives, and make recommendations.



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## 3-year Fellowships

ARCYBER's CIO and G6 fellowship experience is an expansion of the internship program. Our fellows help maintain and defend the Army's network while working full time as an Information Technology Management Specialist. In this role, Fellows gain experience in written and oral communication, presentation, problem-solving skills. The program follows a Master Training Plan that addresses core skills such as communications, writing, business and time management skills, presentation skills, and leader development, as well as specialized technical skills in customer service, information security, systems analysis, network, and policy and plans. This program consists of rotational assignments in locations across the globe.

Fellows join the ARCYBER team as Information Technology Management Specialists at the GS-07/09/11 levels, depending on experience and education qualifications with permanent placement opportunities.

Job duties may include:

- » **Information Security:** Conduct risk and vulnerability assessments of planned and installed information systems to identify vulnerabilities, risks, and protection needs. Assess security events to determine impact and implement corrective actions. Installs, configures and supports cyber security tools such as Security Onion, McAfee Host Based Security Suite, Assured Compliance Assessment Solution, Security Event and Incident Management. Recognize security events and takes appropriate action to identify threats and implement countermeasures.
- » **Systems Analysts:** Analyze captured network traffic using filters to identify anomalous traffic. Audit logs looking for anomalous actions and possible insider threats. Survey and evaluate network traffic and create network diagrams.
- » **Policy & Plans:** Develop policies and procedures to ensure information systems reliability, accessibility and ability prevent and defend against unauthorized access to systems, networks and data. Conduct systems security evaluations, audits, and reviews.
- » **Network:** Execute network and systems design to ensure compliance with systems security policies. Ensures patches, hot fixes, system change packages and current AV definitions are applied and compliance verified. Determines baselines for network devices and host machines. Performs computer network defense (CND) incident triage, to include determining scope, urgency, and potential impact; identifying the specific vulnerability; and making recommendations that enable expeditious remediation.
- » **Customer Service:** Serve on a help desk, using effective communication skills to field queries from users across the organization to resolve network and system issues.



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