



# U.S. ARMY CYBER COMMAND

## RISING LEADERS DEVELOPMENTAL PROGRAM OVERVIEW

(Rev. 3/26/24)

The Army Cyber Command (ARCYBER) Rising Leaders Developmental Program (RLDP) is a command-wide initiative comprised of 8-12 week summer internships and 3-year fellowships for cyber professionals. The program offers on-the-job training, projects, rotation assignments (fellows only), and other training. Participating organizations include: ARCYBER headquarters, U.S. Army Network Enterprise Technology Command, Army Cyber Protection Brigade, 1st Information Operations Command, U.S. Army Intelligence and Security Command's 780th Military Intelligence Brigade (Cyber), and the Joint Forces Headquarters-Cyber (Army).

The RLDP is designed to build a pipeline of entry-level professionals to expertly perform and adapt to an ever-changing cyber operational environment. The program provides experiential-based training anchored on a four-point training strategy that includes academics, leadership training, broadening experiences and core functional training events. The RLDP fosters diverse experiences to increase the aptitude for success and dominance within the cyberspace domain. Upon acceptance into the program, participants work as full-time employees in a drug-tested position and are required to maintain a Top Secret/Secret Compartmented Information security clearance and a Military External Affiliates Division clearance (for some work locations), and complete a Counterintelligence Polygraph.

### Summer Internship Program (8-12 weeks)

Current students in college, trade school and other qualifying educational institutions, as well as exceptional cyber talent without college degrees, receive paid opportunities to work as civilian employees in the ARCYBER enterprise and explore careers. ARCYBER utilizes several programs to recruit cyber talent: Department of Defense Scholars programs: CyberCorps® Scholarship for Service Program; Cyber Scholarship Program; the Science, Mathematics, and Research for Transformation Program; the Cyber Talent Initiative; and direct university engagements. Program features include:

- » Intern orientation
- » On-the-job training & problem-based projects
- » Functional training and senior leader engagements
- » Potential part-time work opportunities during the school year

### 3-year Fellowship Program

The RLDP Fellowship Program provides an entry option for recent college graduates and exceptional cyber talent without degrees. Fellows are hired into developmental positions and may be promoted each year of the program, pending performance and supervisor approval. Fellows may be required to commit to a continued service agreement, adhere to a mobility agreement, and must complete the program's training plan. Entry-level pay grades are based on education and experience. Program features include:

- » On-the-job training & problem-based assignments
- » Core and functional training
- » Rotational & Interagency assignments
- » Leadership training and senior leader engagements
- » Civilian and military mentorship opportunities

Apply via our talent portal: [https://armycyber.yello.gov.com/app/collect/form/OPQ2I9K\\_rUoggkI8vc26Aw](https://armycyber.yello.gov.com/app/collect/form/OPQ2I9K_rUoggkI8vc26Aw)



**The Nation's Army in Cyberspace**

930 15th St., ATTN: TM | Fort Gordon, GA 30905-5228 | [www.arcyber.army.mil](http://www.arcyber.army.mil)

For more information about the program or to apply, contact us at [arcyber-tm-recruiting@army.mil](mailto:arcyber-tm-recruiting@army.mil)