

WE ARE HIRING



OPEN DATE - CLOSE DATE:
April 10, 2024 – April 20, 2024



**U.S. ARMY
CYBER COMMAND**

POSITION:

HUMAN RESOURCE SPECIALIST GG 201 12

MAJOR DUTIES:

Serves as a Human Resources (HR) Specialist at US Army Cyber (ARCYBER) Command, G1 Civilian Personnel Division, with command-wide responsibility for the delivery of civilian personnel management services. Provides guidance and support to ARCYBER Command on a variety of civilian personnel issues. Identifies, analyzes, and resolves problems which require the interpretation and adapting of guides.

QUALIFICATIONS & SPECIALIZED EXPERIENCE:

To qualify based on your experience, your resume must describe one-year specialized experience that demonstrates the possession of knowledge, skills, abilities, and competencies necessary for immediate success in the position. Such experience is typically in or directly related to the work of the position to be filled. Specialized experience would be demonstrated performing human resources functions (i.e. recruitment and staffing, workforce development, career and talent management, and position management.) to support an organization talent management program. Analyzing workforce trend data from Federal government sources and databases (i.e. Army Civilian Personnel System, Defense Civilian Personnel Data System, Workforce Analysis and Support System and Civilian Forecasting System.) to project future workforce trends, conduct maturation studies and identify resource requirements. Coordinating with managers, leaders and supervisors to assess current and forecast future manpower requirements used to formulate a strategic manning plan. Developing relationships with business, industry, and academia to ensure the civilian workforce has the appropriate knowledge-based skills and tools to meet an organizations mission requirements.

SALARY:

- GG-2210-12 –Professional
- \$86,962 – 113,047
- Professional/Full Performance

DUTY LOCATION:

- Fort Eisenhower, GA

WHO CAN APPLY:

- Open to the public

ADDITIONAL INFORMATION:

Conditions of Employment:

- Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.
- Three-year trial/probationary period may be required.
- The employee must be able to obtain and maintain a TOP SECRET SCI clearance as a condition of employment and must complete a counterintelligence scope polygraph exam.
- This position is a testing designated position (TDP) in accordance with (IAW) Drug Free Federal Workplace Program. As a precondition and continuing condition of employment, the incumbent of this position must, IAW Chapter 5, section II, paragraphs 5-8b and 5-8c(4) of AR 600-85 (The Army Substance Abuse Program) and DA PAM 600-85 (Army Substance Abuse Program Civilian Services), Chapter 3, paragraphs 3-2e and f agree to submit urinalysis testing on a recurring basis. The incumbent is required to sign a DA Form 5019 (Condition of Employment for Certain Positions Identified as Critical Under the DA, Drug Free Federal Workplace Program).
- Must be able to obtain and maintain access to NSA and Defense Intelligence Agency (DIA) accredited facilities and networks. (Military External Affairs Division (MEAD) Security In-Processing (SIP) process.
- Temporary duty travel may be required approximately 10% of the time.

Additional Information

- If you are a current federal career/career-conditional employee, you will be placed on an excepted appointment.
- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- **Telework eligible: No**
- Permanent Change of Station (PCS) allowances may not be authorized, subject to the provisions of the Joint Travel Regulations and an agency determination that a PCS move is in the Government Interest.
- Relocation or recruitment incentives may be authorized.
- Student loan repayment, advanced leave accrual, and advanced in-hire rate may be authorized
- **Appointment type:** Permanent
- **Work schedule:** Full-time
- **Promotion potential:** None
- **Supervisory status:** No
- **This position is in the Professional Work Category at the Performance Work Level within the CES Occupational Structure.**
- Multiple positions may be filled from this announcement.
- This position is a DoD Cyber Excepted Service (CES) personnel system position in the Excepted Service under 10 U.S.C. 1599f.
- The United States government does not discriminate in employment based on race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service or other non-merit factor.
- DoD Components with CES positions apply Veterans' Preference to preference eligible candidates, as defined by Section 2108 of Title 5 U.S.C., in accordance with the procedures provided in DoD Instruction 1400.25, Volume 3005, "CES Employment and Placement." If you are a veteran claiming veterans' preference, as defined by Section 2108 of Title 5 U.S.C., you must submit documents verifying your eligibility with your application package.
- A review of your application package will be used to determine whether you meet the qualifications requirements listed for this position.

To apply, visit the ARCYBER talent acquisition platform and follow the prompts to enter your contact information, experience, resume, transcript, and select the position(s) that you are interested in applying for. Showcase your interest and experience here:

<http://tinyurl.com/2alzvyjc>



Should you have any questions, you can reach ARCYBER at ARCYBER-TM-Recruiting@army.mil